

St. Gabriel, Louisiana
October 11, 2004
6:00 p.m.

REGULAR MEETING:

MOMENT OF SILENT REFLECTION AND PLEDGE OF ALLEGIANCE:

Mr. Lodge led the Board in a moment of silent reflection, followed by the Pledge of Allegiance.

ROLL CALL:

Present: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Albertha Hasten, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

Absent: Thomas Edwards, Carson Trusclair

Presiding: Melvin Lodge, President

CONSIDER APPROVAL OF SEPTEMBER 13, 2004 MINUTES

Ms. Broussard requested two changes be made to the September 13, 2004 minutes. The first change is the addition of the names of the Community Partners under the Teacher of the Year agenda item and the other is the addition of the vote count under the discuss and approve rescinding the board's recent decision approving school district funds to be used to reimburse parents/bus drivers for private transportation of students to Lake Sherwood School.

MOTION: By Ms. Broussard, and seconded by Ms. Kelley

RESOLVED: To approve the September 13, 2004 minutes as presented with the changes to add the names of the Community Partners under the Teacher of the Year agenda item and the addition of the vote count under the discuss and approve rescinding the board's recent decision approving school district funds to be used to reimburse parents/bus drivers for private transportation of students to Lake Sherwood School.

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Albertha Hasten, Glynna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

NAYS: None

ABSENT: Thomas Edwards, Carson Trusclair

CONSIDER APPROVAL OF SEPTMEBER 13, 2004 BUDGET HEARING MINUTES

MOTION: By Mr. Distefano, and seconded by Mr. Molden

RESOLVED: To approve the minutes of the September 13, 2004 Budget Hearing as presented.

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Albertha Hasten, Glynna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

NAYS: None

ABSENT: Thomas Edwards, Carson Trusclair

CONSIDER APPROVAL OF SEPTEMBER 15, 2004 EXECUTIVE COMMITTEE MINUTES, CONSIDER APPROVAL OF OCTOBER 11, 2004 PERSONNEL COMMITTEE RECOMMENDATIONS, CONSIDER APPROVAL OF OCTOBER 11, 2004 FINANCE COMMITTEE RECOMMENDATIONS AND RECOGNITION OF THE IBERVILLE PARISH DIAGNOSTICIANS IN THE WORK THEY DO FOR PROVIDING A QUALITY EDUCATION FOR OUR STUDENTS

A motion was offered by Mr. Delahaye for a unanimous second. Mr. Willis objected to the Personnel Committee recommendation of Maintenance Staff, Item 1, reassignment with decrease in pay of John Berthelot from Head Custodian, Crescent Elementary, to mower operator, central office, effective October 6, 2004. (From Grade 18-Step 14 to Grade 15-Step 14).

The following motion was then offered:

MOTION: By Mr. Delahaye with a unanimous second of those present

RESOLVED: To approve the minutes of the September 15, 2004 executive committee, approve the October 11, 2004 personnel committee recommendations with the exception of the reassignment of John Berthelot, approve the October 11, 2004 finance committee recommendations and recognize the Iberville Parish diagnosticians in the work they do for providing a quality education for our students.

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Albertha Hasten, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni

NAYS: Brian Willis

ABSENT: Thomas Edwards, Carson Trusclair

2004-05 PERSONNEL COMMITTEE RECOMMENDATIONS

INSTRUCTIONAL STAFF

Resignation:

1. Marinda Sherman, teacher, Iberville Elementary, effective August 26, 2004.
2. Caronda Davis, teacher, East Iberville, effective end of the day October 1, 2004.

Temporary Appointment:

1. Gerald Williams, teacher, Iberville Elementary, replacing Tammy Jordan, effective September 23, 2004 through May 31, 2005.

Appointment:

1. Leola Walker, librarian, White Castle High, effective October 5, 2004.
2. Brandie Davis-Blanchard, school tech facilitator, Iberville Elementary & E.J. Gay Middle, effective October 18, 2004.

Retirement:

1. Brenda Bouvay, teacher, Crescent Elementary, effective end of the day December 31, 2004.

LA 4 STAFF

Appointment:

1. Dinez Green, LA4 Coordinator, Iberville Elementary, effective October 12, 2004.

FOOD SERVICE STAFF

Retirement:

1. Lois Ruffin, sfs technician, Iberville Elementary, effective end of the day October 25, 2004.

MAINTENANCE STAFF

Reassignment with decrease in pay:

1. John Berthelot from Head Custodian, Crescent Elementary, to mower operator, central office, effective October 6, 2004. (From Grade 18-Step 14 to Grade 15-Step 14)

Retirement:

1. Jeffery Martinez, head custodian, E. J. Gay Middle, effective October 30, 2004.

PROJECT IMPACT STAFF 2004-05

Appointments:

1. Wyvetta Parker, site coordinator, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
2. Betty Anderson, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
3. Delores Crump, IMPACT aide, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
4. Ophelia Fowler, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
5. Delores Greavis, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
6. Jane Green, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

9. Terri Harris, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
10. Karlitha Holmes, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
11. Lawanda Jackson, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
12. Althea Littles, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
13. Desmond Robinson, IMPACT teacher, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
14. Rebecca Bickham, site coordinator, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
15. Annie Brown, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
16. Michelle Dominique, IMPACT teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
17. Phyllis Duncan, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
18. Gail Edwards, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
19. Betsy Jackson, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
20. Stacy Jackson, IMPACT teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
21. Veronica Jordan, IMPACT teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
22. Diana Keller, IMPACT teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
23. Stacey Leonard, IMPACT aide, Crescent Elementary, effective September 27,

- 2004 through March 11, 2005. (Employment contingent upon student enrollment)
24. Barbara Marionneaux, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 25. Patricia Nicholas, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 26. Melva Stephens, LEAP teacher, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 27. Mary Beth Anastasio, site coordinator, Dorseyville Elementary, effective September 17, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 28. Loretta Bunch, IMPACT teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 29. Maria Davis, IMPACT teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 30. Jacklen Dickerson, IMPACT teacher, Dorseyville Elementary, effective September 17, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 31. Karen Henley, LEAP teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 32. Debra Jackson, LEAP teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 33. Claudia James, LEAP teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 34. Gurley Jo Lewis, IMPACT teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 35. Jackie Lodge, LEAP teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 36. Marilyn Osborne, IMPACT teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

37. Josephine Smith, IMPACT teacher, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
38. Dawn Washington, computer lab, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
39. Earldean Arvie, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
40. Shelia Beauchamp, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
41. Renee Butler, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
42. Ira Dean Grace, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
43. Angela Gros, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
44. Thelma Hawkins, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
45. Patricia Hayes, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
46. Marilyn Hines, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
47. Ethel James, resource officer, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
48. Anissa Johnson, student worker, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
49. Carolyn Johnson, site coordinator, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
50. Sandra Jordan, LEAP teacher 4.5, E. J. Gay Middle, effective September 27, 2004

- through March 11, 2005. (Employment contingent upon student enrollment)
51. Stephanie Jordan, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 52. Sandra Julien, IMPACT teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 53. Haylie Martinez, college student, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 54. Bobette Reed, LEAP teacher 4.5, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 55. Amanda Stewart, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 56. Gail White, LEAP teacher, E. J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 57. Edward Ausbon, resource office, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 58. Rose Beal, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 59. Robyn Carline, LEAP teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 60. Geraldine Eddlemon, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 61. Karen Flowers, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 62. Kathleen Glaude, LEAP teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 63. Debra Johnson, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
 64. Lionel Johnson, Sr., site coordinator, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

65. Joyce Jones, IMPACT aide, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
66. Tony Jones, LEAP teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
67. Donna Michelet, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
68. Larry Nelson, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
69. DeAudrey Redditt, LEAP teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
70. Vivian Smith, IMPACT teacher, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

PROJECT IMPACT BUS DRIVERS

Appointments:

1. Sallie Barbier, LEAP bus driver, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
2. Joyce Cole, LEAP bus driver, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
3. Lionel Johnson, IMPACT bus driver, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
4. Shelia Young, IMPACT bus driver, Crescent Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
5. Sandra Bahry, LEAP bus driver, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
6. Toni Daigle, LEAP bus driver, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
7. Deann O'bear, IMPACT bus driver, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

8. Juanita Molden, IMPACT bus driver, Dorseyville Elementary, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
9. Gregory Gulotta, LEAP bus driver, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
10. Brenda Harris, IMPACT bus attendant, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
11. Kitty Oliver, IMPACT bus driver, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
12. Reba Rosso, IMPACT bus driver, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
13. Amy Schouest, LEAP bus driver, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
14. Shelia Williams, IMPACT bus driver, E.J. Gay Middle, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
15. Darlene Brown, LEAP bus driver, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
16. Loretta Davis, IMPACT bus driver, East Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
17. Rose Mary Angelloz, LEAP bus driver, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)
18. Sandra Ellis, IMPACT bus driver, North Iberville, effective September 27, 2004 through March 11, 2005. (Employment contingent upon student enrollment)

LEAP PROGRAM

Appointments:

1. Priscilla Brisco, LEAP teacher, Iberville Elementary, effective September 27, 2004 through March 3, 2005. (Employment contingent upon student enrollment)
2. Veleria Dorsey, LEAP teacher, Iberville Elementary, effective September 27, 2004 through March 3, 2005. (Employment contingent upon student enrollment)

3. Mary Oubre, LEAP teacher, Iberville Elementary, effective September 27, 2004 through March 3, 2005. (Employment contingent upon student enrollment)

ADDITIONAL 2004-05 PERSONNEL COMMITTEE RECOMMENDATIONS

AIDES STAFF

Resignation:

1. Linda Domingue, computer lab manager, East Iberville, effective end of the day October 31, 2004.

Appointment:

1. Telisha Stewart, plato lab manager, North Iberville, effective October 12, 2004.

INSTRUCTIONAL STAFF

Leave without pay pending disability retirement:

1. Marcia Wilson, teacher, E. J. Gay Middle, effective September 30, 2004.

FINANCE COMMITTEE RECOMMENDATIONS

1. W.O. Williams Instructional Education Center – Ruby Daigle	
a. Materials/Supplies/Equipment	146.78
2. Maintenance – Joseph Distefano	
a. Materials/Supplies/Equipment	12,756.23
3. Food Service – Paula Tillman	
a. Materials/Supplies/Equipment	6,471.11
4. Special Education – Kathy D’Albor	
a. Materials/Supplies/Equipment	3,367.77
5. Federal Programs (all Materials/Supplies/Equipment)	
a. Title II – Janet Marionneaux (2003-2004)	2,101.01
b. Title II Carryover – Janet Marionneaux (2004-2005)	2,000.00
c. Title I - Janet Marionneaux (2003-2004)	73,660.79
d. Title I – Janet Marionneaux (2004-2005)	2,500.60
e. School Tech Carryover - Janet Marionneaux (2003-2004)	11,226.34
f. Title II Carryover - Janet Marionneaux (2003-2004)	640.00
g. TANF -Jag - Janet Marionneaux (2003-2004)	7,908.04
h. 8G New LINC S - Janet Marionneaux (2004-2005)	2,622.35

i. E2T2 – Janet Marionneaux (2003-2004)	1,000.00
j. REAP – Janet Marionneaux (2003-2004)	23,376.37
k. Drug Free – William Bujol (2003-2004)	10,742.71
l. First Tech – Leslie Blanchard (2004-2005)	83,362.91
m. Adult Education Supplemental – William Bujol (2003-2004)	133.64
n. Homeless Program – Emily Stewart (2003-2004)	250.50
o. Reading First – Wanda Henderson (2003-2004)	202,658.09
p. Reading First – Wanda Henderson (2004-2005)	3,341.80

The Finance Committee also authorized for Joseph Distefano, Maintenance Supervisor and Paula Tillman, School Food Service Supervisor to meet and agree on the type of handwashing stations for replacement in all school cafeterias parishwide.

OBJECTION TO THE REASSIGNMENT WITH DECREASE IN PAY OF JOHN BERTHELOT FROM HEAD CUSTODIAN, CRESCENT ELEMENTARY, TO MOWER OPERATOR, CENTRAL OFFICE, EFFECTIVE OCTOBER 6, 2004. (FROM GRADE 18-STEP 14 TO GRADE 15-STEP 14)

Ms. Ourso requested that the Board enter Executive Session to discuss this item. Ms. Broussard stated that this could not be done since the employee in question was not previously notified. Mr. Willis stated that he objected to the reassignment because the position of mower operator was not advertised and that he also felt there were other circumstances that the Board needed to be aware of. Ms. Sansoni and Ms. Ourso questioned if the reassignment was to a lower paying position. Mr. Bera stated that the mower position was lower paying than the head custodian position (discussion recorded verbatim on tape for reference).

The following was motion was then offered:

MOTION: By Mr. Willis, and seconded by Ms. Hasten

RESOLVED: To table the reassignment of John Berthelot until the November Board Meeting

Upon roll call, the motion was defeated as follows:

YEAS: Albertha Hasten, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

NAYS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden

ABSENT: Thomas Edwards, Carson Trusclair

Ms. Sansoni stated that she would like to clarify her vote due to lack of information.

The following substitute motion was then offered:

MOTION: By Ms. Broussard, and seconded by Ms. Kelley

RESOLVED: To approve the reassignment of John Berthelot from head custodian, Crescent Elementary, to mower operator, central office, effective October 6, 2004. (from grade 18-step 14 to grade 15-step 14)

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden

NAYS: Albertha Hasten, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

ABSENT: Thomas Edwards, Carson Trusclair

Ms. Ourso stated that she would like to clarify her vote because she felt we should not be spending funds to fill a position.

CONSIDER AND APPROVE ONE ADDITIONAL AUTHORIZED CHECK SIGNER ON ALL SCHOOL BOARD ACCOUNTS

Mr. Bera requested that we authorize Ms. Kelley to be a third signer on all Iberville Parish School Board checks (discussion recorded verbatim on tape for reference).

MOTION: By Mr. Barbee, and seconded by Mr. Daigle

RESOLVED: To add Ms. Glyna Kelley as a third signer on all Iberville Parish School Board accounts.

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Albertha Hasten, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Brian Willis

NAYS: None

ABSENT: Thomas Edwards, Carson Trusclair

Note: Mr. Edwards entered the meeting at this time.

ADOPT RECOMMENDATIONS MADE BY THE IBERVILLE PARISH INSURANCE COMMITTEE TO REVAMP AND ADJUST HEALTH INSURANCE PREMIUMS AND SERVICES AS RECOMMENDED BY THE HEALTH PLUS INSURANCE CONSULTANTS

Mr. Bera stated that the Insurance Committee had met with representatives from Health Plus Insurance Consultants to review our current health benefits. Mr. Bera then introduced Mr. Dale Ducote and Mr. John Dawes of Health Plus. Mr.'s Ducote and Dawes stated that the first recommendation was to purchase stop loss coverage to cover large claims in excess of two-hundred thousand dollars (\$200,000.00) because the absence of such coverage makes it impossible to predict future claims. Mr. Martinez asked why there was no stop loss coverage before. Mr. Dawes stated that the prior insurance consultant felt it was a waste of money. Mr. Ducote stated that the proposed changes to the health plan were designed to allow for a 6.6% increase in funding to cover the stop loss coverage, trend factors and to allow for a reserve of funds. Mr. Delahaye asked if the health plan was solvent. Mr. Dawes responded yes, mostly due to the changes in the plan that were made during the 2003-2004 year. Mr. Dawes stated that the PPO and the Enhanced PPO that are offered were not very different so the proposed changes are to make the plans more different from each other. The only premiums being effected are those for the Enhanced PPO dependent coverage.

Note: Ms. Trusclair entered the meeting at this time.

Mr.'s Ducote and Dawes also reviewed the changes in benefits that were proposed (discussion recorded verbatim on tape for reference).

The following motion was then offered:

MOTION: By Mr. Delahaye, and seconded by Mr. Willis

RESOLVED: To adopt the changes to the health insurance plan as recommended by the IPSB Insurance Committee

Upon roll call, the motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Paul Distefano, Thomas Edwards, Albertha Hasten, Glyna M. Kelley, Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Carson Trusclair, Brian Willis

NAYS: None

ABSENT: None

PRESENTATION ON READING FIRST

An overview of the Reading First Program was given by Ms. Janae' Lambert, Reading First Content Leader at Iberville Elementary, Ms. Linda Zito, Reading First Content Leader at North Iberville, Ms. Lydia Canova, Reading First District Content Leader and Dr. Wanda Henderson, Reading First Coordinator (presentation recorded verbatim on tape for reference).

Note: Mr. Distefano left the meeting at this time.

DISCUSS REVISING DISTRICT TRAVEL POLICY

Mr. Edwards stated that he felt that the Board should take care of travel obligations for teachers. Mr. Bera stated that the current policy was not meant to discourage professional development. Mr. Bera proposed that transportation, lodging and conference registration be paid by the Iberville Parish School Board and require the employee to sign a statement authorizing the Iberville Parish School Board to withhold any lost fees should the employee not attend the conference. Mr. Louis Delahaye, Board Attorney, stated that it is legal to withhold from an employee's paycheck if the employee authorizes (discussion recorded verbatim on tape for reference).

The following motion was then offered:

MOTION: By Ms. Sansoni, and seconded by Ms. Hasten

RESOLVED: To revise the Iberville Parish School Board travel policy so that all transportation and lodging be paid in advance by the Iberville Parish School Board and to have the employee who is traveling

sign a statement agreeing to reimburse the Iberville Parish School Board for any lost fees should they not attend the conference.

The following substitute motion was then offered:

MOTION: By Mr. Delahaye, and seconded by Mr. Edwards

RESOLVED: To revise the Iberville Parish School Board travel policy so that all transportation and lodging be paid in advance by the Iberville Parish School Board and to have the employee who is traveling sign a statement agreeing to reimburse the Iberville Parish School Board for any lost fees should they not attend the conference. In addition, if extenuating circumstances prevent the employee from attending the conference, the Iberville Parish School Board will not hold the employee responsible if the conference also considers the extenuating circumstances.

Upon roll call, the substitute motion was defeated as follows:

YEAS: Michael C. Barbee, David Daigle, Tom Delahaye, Thomas Edwards, Glyna M. Kelley, Melvin Lodge, Brian Willis

NAYS: Nancy T. Broussard, Albertha Hasten, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Carson Trusclair,

ABSENT: Paul Distefano

The original motion was then amended as follows:

MOTION: By Ms. Sansoni, and seconded by Ms. Hasten

RESOLVED: To revise the Iberville Parish School Board travel policy so that all transportation and lodging be paid in advance by the Iberville Parish School Board and to have the employee who is traveling sign a statement agreeing to reimburse the Iberville Parish School Board for any lost fees should they not attend the conference. At the superintendent's discretion, any extenuating circumstances that may arise and keep the employee from attending the conference be reviewed prior to holding the employee responsible.

Upon roll call, the amended original motion was approved as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, David Daigle, Tom Delahaye, Thomas Edwards, Albertha Hasten, Glyna M. Kelley,

Melvin Lodge, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Carson Trusclair, Brian Willis

NAYS: None

ABSENT: Paul Distefano

APPROVAL OF POLICY CHANGES NECESSITATED BY 2004 LEGISLATIVE ACTS

Mr. Bera stated that the main policy change is a Louisiana Law requiring that a holiday be observed every four years for presidential election day and therefore, Iberville Parish Schools will be closed on Tuesday, November 2, 2004 (discussion recorded verbatim on tape for reference).

The following motion was then offered and approved:

MOTION: By Ms. Sansoni, and seconded by Mr. Barbee and unanimously approved by those Board Members present

RESOLVED: To adopt policy changes as presented

ABSENT: Paul Distefano

DISCUSS AND APPROVE TWO BOARD MEETINGS PER MONTH, ON THE 2ND AND 4TH MONDAY OF THE MONTH

Mr. Lodge stated that he would like to have two board meetings per month. The first meeting on the 2nd Monday being the official meeting and would include personnel and finance committee meetings while the meeting on the 4th Monday would be for discussion purposes only. Mr. Martinez then made a motion to adjourn. Mr. Lodge stated that the meeting would not be adjourned. Ms. Broussard stated that in the past there was a time when the Board met twice a month but the months with holidays presented problems with two meetings (discussion recorded verbatim on tape for reference).

The following motion was then offered:

MOTION: By Mr. Delahaye, and seconded by Mr. Barbee

RESOLVED: To authorize the Iberville Parish School Board to meet twice per month, on the 2nd and 4th Monday of the month and to adjust the meeting schedule for holidays.

Upon roll call, the motion was defeated as follows:

YEAS: Michael C. Barbee, Nancy T. Broussard, Tom Delahaye, Thomas Edwards, Glyna M. Kelley, Melvin Lodge, Brian Willis

NAYS: David Daigle, Albertha Hasten, Louis J. Martinez, Freddie Molden, Darlene M. Ourso, Dorothy R. Sansoni, Carson Trusclair,

ABSENT: Paul Distefano

Mr. Lodge thanked Georgia Gulf for the use of the portable public address system. Mr. Willis reminded all Board Members about the Suicide Prevention meeting on Tuesday, October 12, 2004 at Plaquemine High School.

The meeting was adjourned upon motion by Ms. Hasten, seconded by Ms. Broussard, and unanimously adopted by those Board Members present.

IBERVILLE PARISH SCHOOL BOARD

MELVIN LODGE, PRESIDENT

ATTEST:

MARTIN H. BERA, SECRETARY